

Spiritual Gifts Inventory

The following is a list of 60 statements. Respond to each question by answering how true these statements are of your life experience both past and present. Record your responses on the Spiritual Gifts Inventory Scoring sheet found on page 4. Remember, you are uniquely created by God and have been given significant gifts!

4 = Very True of me, consistently

3 = Frequently true of me

2 = Occasionally true of me

1 = Infrequently true of me

0 = Rarely, or never true of me

1. I am able to organize ideas, tasks, people and time.
2. I like to invite friends and family to church services and activities.
3. I assume responsibility for meeting needs in the church and in my community.
4. I enjoy meeting new people and making them feel welcomed.
5. I take prayer requests of others seriously and continue to pray for them.
6. I motivate groups toward specific objectives.
7. I have the ability to turn compassion into cheerful deeds of kindness.
8. I enjoy doing tasks that help others minister effectively.
9. I have contributed to the spiritual growth of others.
10. Content “comes alive” for those in the classroom when I teach.
11. I like to plan things in which people are involved.
12. I would like to be able to share what I learn at church with others.
13. I feel moved to give when confronted with the needs in our church and community.
14. I am sensitive to acts of kindness which may make a difference for guests or strangers.
15. I am sensitive to the prayer need of others and enjoy giving prayerful support.

16. I have a desire to help, lead, guide, or direct people in a church ministry.
17. I would like to minister to those who are less fortunate.
18. I sense when others need a helping hand and am ready to give it.
19. I am concerned to see the spiritual needs of people met and am willing to be personally involved to support them.
20. I like to help people understand things.
21. I am able to make plans to accomplish goals.
22. I am comfortable sharing my faith with others.
23. I give cheerfully and liberally to God's work.
24. I have the ability to make strangers feel at ease in my home or at church.
25. I pray for others, recognizing that their needs may be met by it.
26. I enjoy leading and directing others toward goals.
27. I enjoy helping people who are suffering.
28. I like to work at little things that help the ministry of the church.
29. I reach out to persons struggling with their faith.
30. I am able to clarify ideas and concepts for students.
31. I would enjoy responsibility for a church ministry.
32. I am concerned for members who have become inactive and am willing to contact them as a fellow Christian to try to reconnect them with the church.
33. I am willing to sacrifice and give generously to further the work of the church.
34. I tend to be more aware of the needs of my guests than of my own.
35. My inner belief that God works in response to prayer leads me to pray for others.
36. If I had the opportunity, I would enjoy leading, directing, and motivating others in some aspect of the church's work.
37. The sight of a suffering person makes me want to find a way to express God's love to them.

38. It is my nature to do work that helps others do theirs.
39. I feel a shepherd's instinct when I know someone in need of spiritual support.
40. I am aware when people are struggling to understand ideas or concepts in a learning environment.
41. I have a sense for delegating important tasks to the right people at the right time.
42. I am able to tell others the difference it makes in my life for me to be a Christian.
43. I help people and God's work through contributions of my time and resources.
44. I would like to be part of a ministry that creates fellowship opportunities for members and visitors.
45. I am conscious I am ministering to others when I pray for them.
46. I have accepted leadership responsibilities and have succeeded in helping a group work toward a goal.
47. I receive joy when ministering to sick, lonely or shut-in persons.
48. I find practical ways of helping others and gain satisfaction from doing this.
49. I have helped nurture others in their faith journey.
50. I hold the interest of a class when I teach.
51. I have a sense for how and when projects and or ministries need to be better organized.
52. When I know a person isn't a Christian I am concerned.
53. I believe that all I have been given is from God and I want to be a good steward.
54. I am interested in learning about ways our church can be a welcoming congregation.
55. I would be pleased if asked to be a prayer partner.
56. I usually sense when a group I am part of is "spinning its wheels" and I want to do something about it.
57. I sense when people are hurting in some way.
58. I wish I had more opportunity to assist those needing my help.
59. I would enjoy working with a confirmand to nurture and encourage them in their faith journey.
60. I get excited about discovering new ideas which I can teach to others.

SPIRITUAL GIFTS INVENTORY SCORING

- (1) Enter your score from the Spiritual Gifts Inventory.
- (2) Put the number corresponding to each question in the appropriately numbered box.
- (3) Add each column and place the total column in the box labeled "Total".

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60
Total	Total	Total	Total	Total	Total	Total	Total	Total	Total
A	B	C	D	E	F	G	H	I	J

Looking at your total scores in the boxes above, which are your 3 top scores? Using the letter below your top scores, look at the following page to see the Spiritual Gifts that are associated with each letter.

A	Administration
B	Evangelism
C	Giving/Generosity
D	Hospitality
E	Intercession/Prayer
F	Leadership
G	Mercy
H	Service
I	Shepherd/Mentor
J	Teaching

Spiritual Gifts

My top three gifts:

(1) _____

(2) _____

(3) _____

Administration:

1 Corinthians 12:28

The gift that enables a person to formulate, direct, and carry out plans necessary to fulfill a purpose. Organizing and guiding human activities in such a way that Christ's program is carried out. People with this gift develop strategies or plans to reach identifiable goals; assist ministries to become more effective and efficient; manage or coordinate a variety of responsibilities to accomplish a task; and organize people, tasks, or events.

Evangelism:

Ephesians 4:11-12

The gift that moves a person to reach each others in such a way that they might become active members of the Christian community. Sharing by word and example the Good News of Jesus Christ so that others may be attracted to him. People with this gift communicate the message of Christ with clarity and conviction; challenge people to faith and to become fully devoted followers of Christ; and adapt their presentation of the gospel to connect with the individual's needs.

Giving/Generosity:

Luke 21:1-4

The gift that enables a person to recognize God's blessings and to respond to those blessings by generously and sacrificially giving of one's resources. Sharing an extraordinary proportion of one's time, energy, and resources with joy and eagerness for the spread of God's kingdom. People with this gift support the work of ministry with sacrificial gifts to advance the church; meet tangible needs that enable spiritual growth to occur; and provide resources, generously and cheerfully, trusting God for his provision.

Hospitality:

Romans 12:13

The gift that causes a person to joyfully welcome and receive guests and those in need of food and lodging. Welcoming and graciously serving guests and strangers. People with this gift provide for an environment where people feel valued and cared for, meet new people and help them to feel welcomed, seek ways to connect people together into meaningful relationships, and set people at ease in unfamiliar surroundings.

Intercession:

Colossians 1:9-10

The gift that enables a person to pray with the certainty that prayer is heard and when requests are made, answers will come. Steadfast and faithful prayer for others. People with this gift believe in the power of prayer so much that they pray regularly for others; they believe that God acts in response to the prayer of God's people.

Leadership:

John 21:15-17

The gift that gives a person the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task. Leading a Christian group with caring concern and foresight in ministry. People with this gift have a vision and sense of direction in which to take things, they are often able to motivate, direct, and lead people toward accomplishing those visions as part of God's plan.

Mercy:

Luke 7:12-15

The gift that motivates a person to feel deeply for those in physical, spiritual or emotional need and then act to meet that need. People with this gift focus on alleviating the sources of pain or discomfort in suffering people; express love, grace and dignity to those facing hardships and crisis; and serve in difficult or unsightly circumstances and do so cheerfully.

Service:

Luke 23:50-54

The gift that enables a person to work gladly behind the scenes in order that God's work is fulfilled. Helping others in their lives and ministries by aiding them in practical ways. People with this gift serve behind the scenes wherever needed to support the gifts and ministries of others; see the tangible and tractable things to be done and enjoy doing them; and sense God's purpose and pleasure in meeting everyday responsibilities.

Shepherding/Mentoring:

1 Timothy 4:12-16

The gift that gives a person the confidence, capability and compassion to provide spiritual leadership and direction for individuals or groups. Assisting the lives of others by teaching and guiding them along their spiritual journey. People with this gift are equipped to care for and nurture individuals or groups so they can grow in their faith. This gift also assumes a longtime, personal commitment to the spiritual welfare of others.

Teaching:

1 Corinthians 12:28

The gift that enables a person to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others. Communicating God's truth and love to others in such a way that it can bring understanding and application. People with this gift communicate Biblical truth that inspires greater obedience; challenge listeners simply and practically with the truths of scripture; give attention through details and accuracy; and prepare through extended times of study and reflection.